



## EMPLOYMENT APPLICATION

### CAN YOU DIG IT, LLC

800 S. Carlton St., Hobbs, NM 88240 • (575) 605-0955

#### POSITION

Position applied for:

Date:

Referred by:

#### PERSONAL INFORMATION

Full legal name (Last, First, Middle):

Street address:

City:

State:

ZIP:

Phone:

Email:

Date available:

Are you 18 years of age or older? ☐ Yes ☐ No

Are you authorized to work in the United States? ☐

Yes ☐ No

Will you now or in the future require sponsorship for employment visa status? ☐ Yes ☐ No

#### DRIVER'S LICENSE & CDL

Driver's license state / number:

Expiration:

Class:

Endorsements:

Do you hold a current DOT medical card? ☐ Yes ☐ No

#### AVAILABILITY

☐ Full-time

☐ Part-time

☐ Temporary / Day work

Are you willing to travel and stay overnight for out-of-town work? ☐ Yes ☐ No

#### EQUIPMENT & SKILLS (CHECK ALL YOU CAN OPERATE PROFICIENTLY)

☐ Backhoe

☐ Excavator

☐ Bulldozer

☐ Motor grader

☐ Skid steer

☐ Dump truck

☐ Water truck

☐ Forklift

☐ Trencher

☐ Roller / Compactor

☐ Welder

☐ Mechanic work

☐ Roustabout

☐ Concrete work

☐ CDL driving

☐ Survey / Grade checking

Other skills:

#### CONSTRUCTION & DIRTWORK EXPERIENCE

List your construction and dirtwork experience below — type of work and years (e.g., dirtwork, excavation, pad building, road work, concrete, pipeline, roustabout, oilfield services).

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#### CERTIFICATIONS (LIST EXPIRATION DATES)

OSHA-10 / OSHA-30:

H2S:

PEC Safeland / Safegulf:

First Aid / CPR:

Other:

### EMPLOYMENT HISTORY (MOST RECENT FIRST — LIST LAST 3)

1.

Company:

Phone:

Job title:

Dates (from / to):

Duties:

Reason for leaving:

May we contact? ☐ Yes ☐ No:

2.

Company:

Phone:

Job title:

Dates (from / to):

Duties:

Reason for leaving:

May we contact? ☐ Yes ☐ No:

3.

Company:

Phone:

Job title:

Dates (from / to):

Duties:

Reason for leaving:

May we contact? ☐ Yes ☐ No:

### REFERENCES (PROFESSIONAL — NO RELATIVES)

Name (1):

Relationship:

Phone:

Years  
known:

Name (2):

Relationship:

Phone:

Years  
known:

### EMERGENCY CONTACT

Name:

Relationship:

Phone:

### BACKGROUND

Have you been convicted of a felony in the past 7 years? ☐ Yes ☐ No

If yes, explain below. A conviction will not necessarily disqualify you; the nature, recency, and job-relatedness will be considered.

Explanation (if yes):

### DRUG & ALCOHOL TESTING CONSENT

I understand that Can You Dig It, LLC maintains a Drug & Alcohol Policy, that compliance is a condition of employment, and that I may be required to submit to pre-employment, random, post-accident, reasonable-suspicion, and follow-up drug and alcohol testing as described in that Policy. I consent to such testing.

### AT-WILL EMPLOYMENT & CERTIFICATION

I certify that the information on this application is true and complete. I understand that false or misleading information may result in refusal to hire or, if hired, termination. I understand that if hired, my employment is **at-will**: either the Company or I may end the employment relationship at any time, with or without cause or notice, and nothing in this application or any Company document creates a contract of employment.

**Applicant signature:**

**Printed name:**

**Date:**

*Can You Dig It, LLC is an equal opportunity employer. Employment decisions are made without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other protected status under applicable law.*